




Local Transit & Commuter Benefit Ordinances

| Locale | Applies to: | Basic Requirement for Employers | Link for More Information |
|-------------------------------|------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| New York City | Non-government employers with 20 or more full-time non-union employees working in New York City | Offer full-time employees the opportunity to use pre-tax income to pay for their transportation by public or privately owned mass transit or in a commuter highway vehicle* |  http://www1.nyc.gov/site/dca/about/commuter-benefits-FAQs.page |
| District of Columbia | Organizations with 20 or more employees working in the District of Columbia. | Offer one (or more) of the following commuter benefit options to employees: <ol style="list-style-type: none"> 1. Employee-paid pre-tax contribution* 2. Employer-paid direct benefit* 3. Employer-provided shuttle or vanpool |  http://godcgo.com/home/commuter-benefits/employers/dc-commuter-benefits-law.aspx |
| San Francisco Bay Area | Employers with 50 or more full-time employees within the jurisdiction of the Air District (use link for details) | Offer one (or more) of the following commuter benefit options to employees: <ol style="list-style-type: none"> 1. Pre-Tax Benefit Option* 2. Employer-provided Subsidy* 3. Employer-provided Transit 4. Alternative Commuter Benefit |  https://commuterbenefits.511.org/docs/employer_guide.pdf |

*Options that can be administered by isolved Benefit Services

