



Save money on dental and vision care costs by using a **tax-free account** to cover them.

## LIMITED PURPOSE FLEXIBLE SPENDING ACCOUNT (LPFSA)

An LPFSA empowers you to save real money – **an average of \$915 per year\*** – while prioritizing your health.





## Save smart, spend smart

LPFSAs allow you to set aside part of your income — into an account that won't be taxed — to use on qualified medical expenses related to dental and vision care. **It's a great way to save** on what you're planning on paying for anyway.

Plus, all the entire amount you elect to contribute to your LPFSA is available for use on day one of the plan.

## Why LPFSA?

LPFSAs are a great way to reduce vision and dental care costs for employees. Some of the benefits include:

- Maximum tax savings on every dollar contributed to an LPFSA plan
- Improved employee health, satisfaction, productivity & personal financials
- Employers can add funds to employees' LPFSAs, making them even more beneficial

## DID YOU KNOW?

You can enroll in LPFSA to help with dental and vision costs even if you also contribute to a Health Savings Account (HSA).





## Here are some of the ways can use LPFSA funds:



Optical care & copays



Dental care & copays



Contact lenses



Prescription eyeglasses & sunglasses



LASIK eye surgery



Dental repair or surgery



Braces & invisible aligners

LPFSAs can be used for spouses and dependents, too.



## DID YOU KNOW?

You can contribute up to **\$3,050** to your LPFSA. That's tax-free money your family can use for glasses, braces, and more!



\*Assumes assumes maximum allowable contribution and average tax rates, including state, federal and FICA taxes. For illustrative purposes only. Individual earnings may vary.