



Save money on care for your loved ones by using a **tax-free account** to cover it.

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT (DCFSA)

A DCFSA helps you pay for eligible care your family members need with pre-tax dollars. It can help you **save an average of 30%*** on dependent care services, like preschool, summer day camp, and child and adult daycare.





Save more on care that helps you work

DCFSAAs allow enrollees to set aside part of their income — into an account that won't be taxed — to use on qualified care expenses for dependent children and adults.

Why DCFSA?

DCFSAAs are a great way to reduce the cost of providing needed care for dependents. Some of the benefits include:

- Employees can use these pre-tax dollars for care for eligible dependents during the workday
- Improved employee satisfaction, productivity & personal financials
- Employers can add funds to these accounts, which is an added benefit for employees

DID YOU KNOW?

You can enroll in DCFSA even if you also have a Health Savings Account (HSA), Flexible Spending Account (FSA) or other health-related tax benefits. It's another tool to help you save!





How to use a DCFSA

Pre-tax money in a DCFSA can be used for qualified expenses including:



Adult & child daycare



Preschool tuition



Licensed nursery schools



After school programs



Summer day camps for kids under 13



Babysitting, nanny & au pair services

A DCFSA offers a variety of payment and reimbursement options that make it easier to pay for dependent care.

Just remember to plan for your needs accordingly, as DCFSA funds don't carry over to the next year.

DID YOU KNOW?

You can contribute up to \$5,000 to your DCFSA per year (or \$2,500 if you're single or filing separately). That's tax-free money for daycare and more.

*Assumes average tax rates, including state, federal and FICA taxes.
For illustrative purposes only. Individual earnings may vary.

